



# Realizing success through young talent

ACE-WIL BC/Yukon

January 14, 2021



Building skills for Canada's bio-economy  
Un monde de ressources pour la bioéconomie canadienne

# OUR VISION

The Canadian bio-economy is  
people-focused,  
a career of choice,  
and a **driver** of the Canadian  
economy.

## Platinum



## Gold Plus



## Gold



## Silver



## Bronze



## Supporting

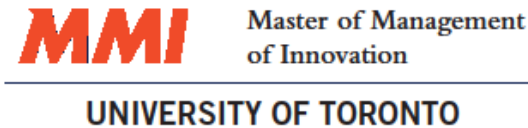
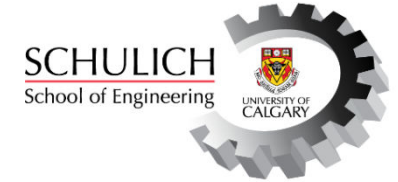


## Showcase employers



## Academic Partners

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# Wage subsidies



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# Student Work Placement Program (SWPP)

- 75% up to \$7,500 wage subsidies to hire students
- **Connects** employers, students, and post-secondary institutions.
- Work-integrated learning (WIL) opportunities
- Increase student's job-readiness

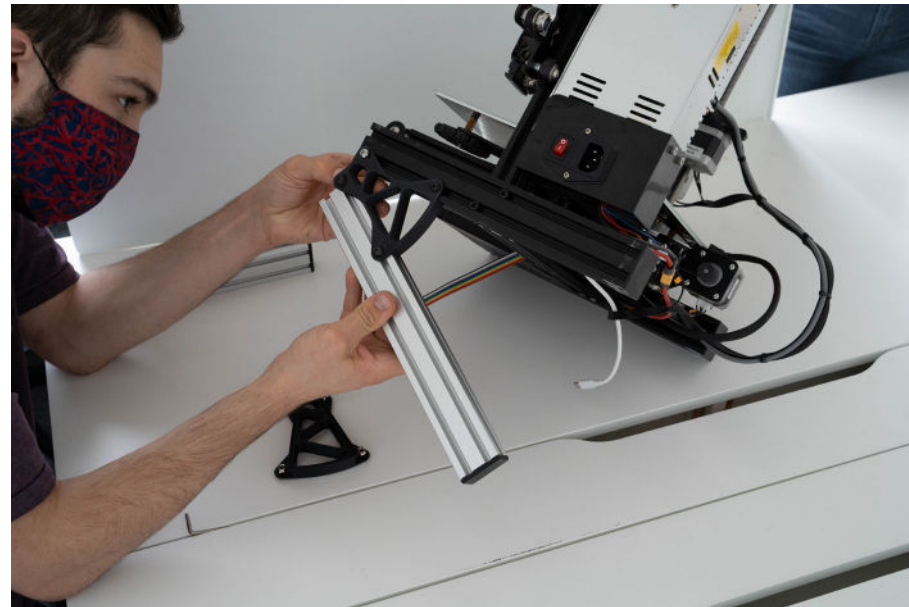
[biotalent.ca/Co-opFunds](https://biotalent.ca/Co-opFunds)



# Success Story

“These kids really hit the ground running, with many of our participants able to take on full roles within two to three weeks.” “Without SWPP, we could not have continued to develop our technology and produced PPE.”

-Steph Sharp, CEO of 3DQue



[biotalent.ca/success-story](https://biotalent.ca/success-story)

# SWPP **Employer** Eligibility Requirements

- Provide full-time or part-time employment up to a max. of 16 weeks.
- Bio-economy or healthcare employer *and/or* job function.
- Wages cannot be combined with another federal program. (e.g. IRAP, Mitacs, NSERC, etc...)
- Student must be added to the employer's payroll.

**[biotalent.ca/Co-opFunds](http://biotalent.ca/Co-opFunds)**



# SWPP – COVID-19 Updates

(until March 31, 2021)

- “Net New” / baseline of students hired eliminated
- 75% subsidy after May 25, 2020 ≤ \$7,500
- Pre-approval of employers and jobs
- 75% advanced payment  
(SMEs - employers <500 not post-secondary institutions)
- Students can work from home
- Post-secondary institutions can hire their students
- Flexible start dates



# Healthcare definitions (not limited to)

Cardiovascular Perfusion  
Cardiovascular Technology  
Chemical Engineering  
Technology  
Childcare Services  
Community Care Facilities for  
the Elderly  
Community Healthcare  
Counselling  
Dental Office/Clinic  
Diagnostic Cardiac Sonography  
Diagnostic Medical Sonography  
Digital Health  
Emergency Medical Services  
Environmental Public Health  
Fitness  
General Medical and Surgical  
Hospital

Health Information Management  
Healthcare Facilities  
Home Healthcare Service  
Long Term Care  
Managed Healthcare  
Medical Administration  
Medical and Diagnostic  
Laboratory  
Medical Centre  
Medical Device Processing  
Medical Equipment  
Medical Radiation Technology  
Medical Transcription  
Medicine  
Mental Health Services  
Nursing (Registered Nurses,  
Practical Nurses, Psychiatric  
Nurses)  
Nursing Care Facility  
Nutrition

Occupational Health and Safety  
Occupational Therapist Assistant  
Other Ambulatory Healthcare  
Service  
Other Healthcare Practitioner's  
Office (Chiropractor,  
Optometrist, Mental Health  
practitioner, Physical,  
Occupational, and Speech  
Therapists and Audiologists)  
Other Medical and Paramedical  
Programs  
Other residential care facilities  
Outpatient Centre (Family  
Planning Centre, Outpatient  
Mental Health and Substance  
Abuse Centre, Community  
Health Centre, all other  
Outpatient Care Centre)

Paramedical Services (Including  
Native and Advanced Care)  
Personal Support Workers  
Pharmaceuticals  
Pharmacology  
Pharmacy  
Physician Assistant Studies  
Physician Office/Clinic  
Physiotherapy  
Practical Nursing  
Pre-hospitalization Emergency  
Services  
Public Health  
Radiation Protection Technician  
Radiation Safety  
Social Services

[biotalent.ca/HealthcareRoles](https://biotalent.ca/HealthcareRoles) or [biotalent.ca/RolesSante](https://biotalent.ca/RolesSante)

# Questions?

- Specific criteria, pre-approval and applications
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  - Mary Carr, Project Manager [mcarr@biotalent.ca](mailto:mcarr@biotalent.ca)



# Thank you



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