Talent MATCH

What is Talent MATCH?

An Introductory Webinar

Talent MATCH

Talent MATCH is a collaboration between:

ACE WIL

Association for
Co-operative Education and
Work-Integrated Learning BC/Yukon

BC ALLIANCE FOR ARTS + CULTURE

BC MUSEUMS ASSOCIATION

go2HR
The resource for people in Tourism

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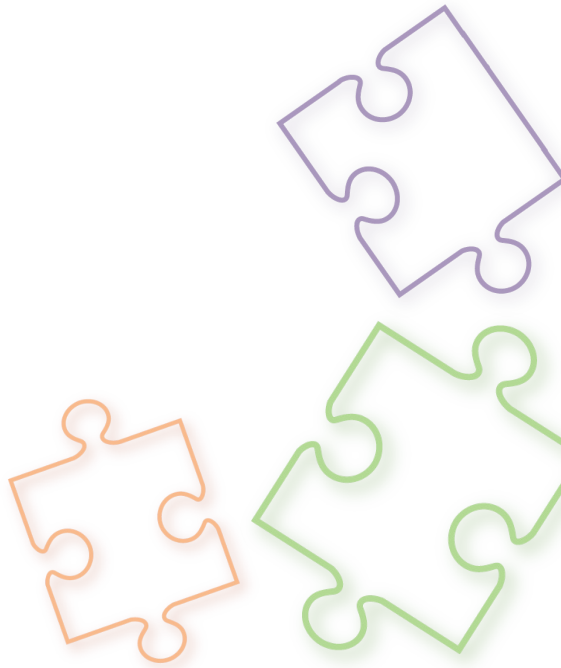
Talent MATCH supports:

Museums
Arts
Tourism
Culture
Hospitality



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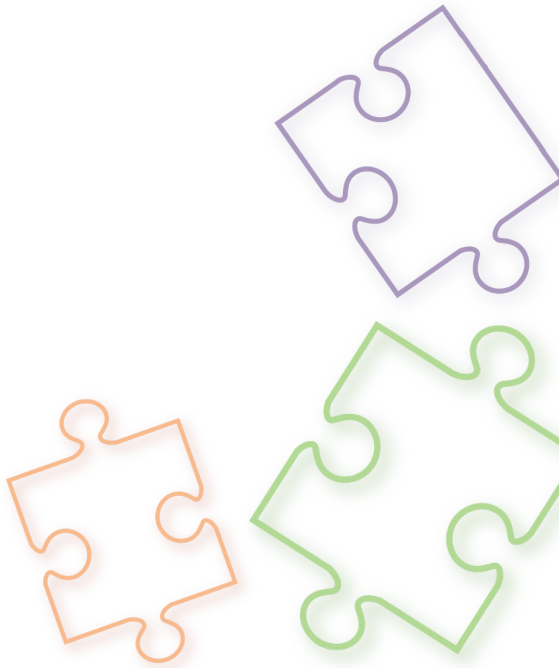
Talent MATCH Provides:

- Resources at acewilbc.ca/talent-match:
  - Funding information
  - Help connecting to post-secondary institutions
    - And finding the programs that suit your projects
  - Tips on how to recruit and onboard students
  - More HR tips & best practices

- One-on-one support
  - Contact TalentMatch@acewilbc.ca



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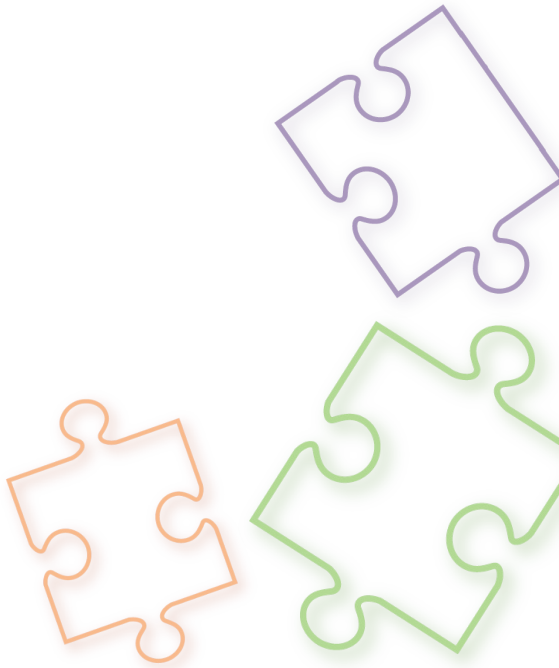
Benefits of Hiring a Student:

- Expand organizational capacity
- Manage short term projects
- Cover seasonal needs
- Students are motivated and have up-to-date skills
- Develop leadership skills in existing staff
- Establish a source of talent
- Building your community
- Keep costs down



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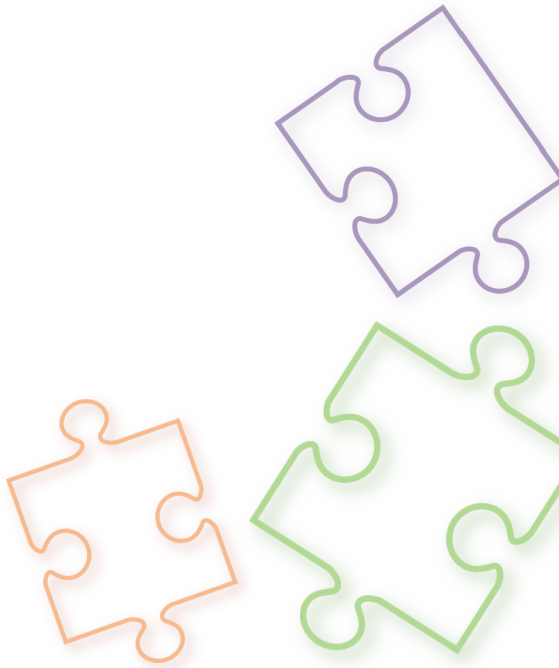
Types of Work Integrated Learning (WIL)

There are nine types of WIL…

Visit acewilbc.ca/what-is-wil/ to learn more.



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Types of Work Integrated Learning (WIL)

- Co-operative Learning
- Work Experience
- Internship

Visit acewilbc.ca/what-is-wil/ to learn more.

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Types of Work Integrated Learning (WIL)

- Applied Research Projects
- Field Placement
- Service Learning

Visit acewilbc.ca/what-is-wil/ to learn more.

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Types of Work Integrated Learning (WIL)

- Entrepreneurship
- Mandatory Professional Practicum / Clinical Placement
- Apprenticeship

Visit acewilbc.ca/what-is-wil/ to learn more.

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Visit the ACE-WIL Site to Connect:

Homepage: acewilbc.ca

Search for Schools & Programs:

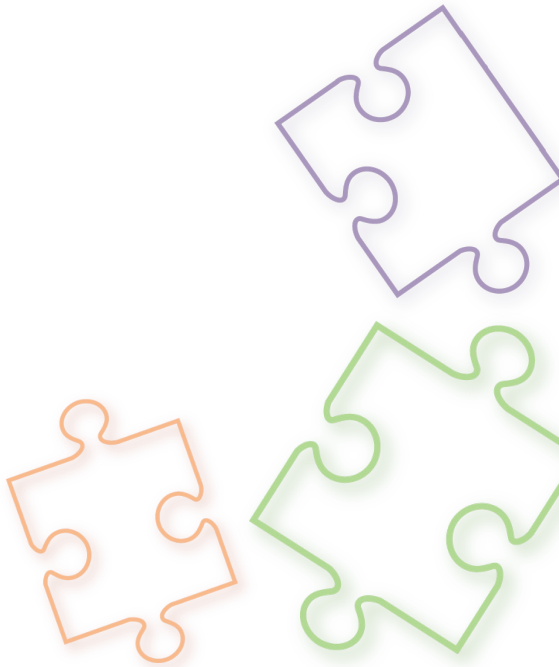
acewilbc.ca/search-co-op-programs

acewilbc.ca/program-types

General ACE-WIL Info: acewilbc.ca/contact-us

Post a Job: acewilbc.ca/post-an-opportunity

Contact Talent MATCH: TalentMatch@acewilbc.ca



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Links to Partner Job Boards

To share your job posting more widely, post with our Partner Organizations:

- BC Alliance for Arts + Culture
  - allianceforarts.com/job-board
- BC Museums Association
  - museum.bc.ca/membership/job-board/
- go2HR
  - go2hr.ca/jobs

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Funding Resources

Find both at
https://acewilbc.ca/talent-match

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Funding Available for Summer 2021:

- Columbia Basin Trust: Wage Subsidy Programs
- Mitacs Accelerate Program
- United Nations Associations in Canada (UNAC): Canada Green Corps
- Individual Schools: Check with staff at Post-Secondary Institutions
- Student Work Placement Program (SWPP)

Details at:

https://acewilbc.ca/wp-content/uploads/formidable/3/Funding-for-MATCH-as-of-Feb2021-final-1.pdf

CAREER READY PROGRAM

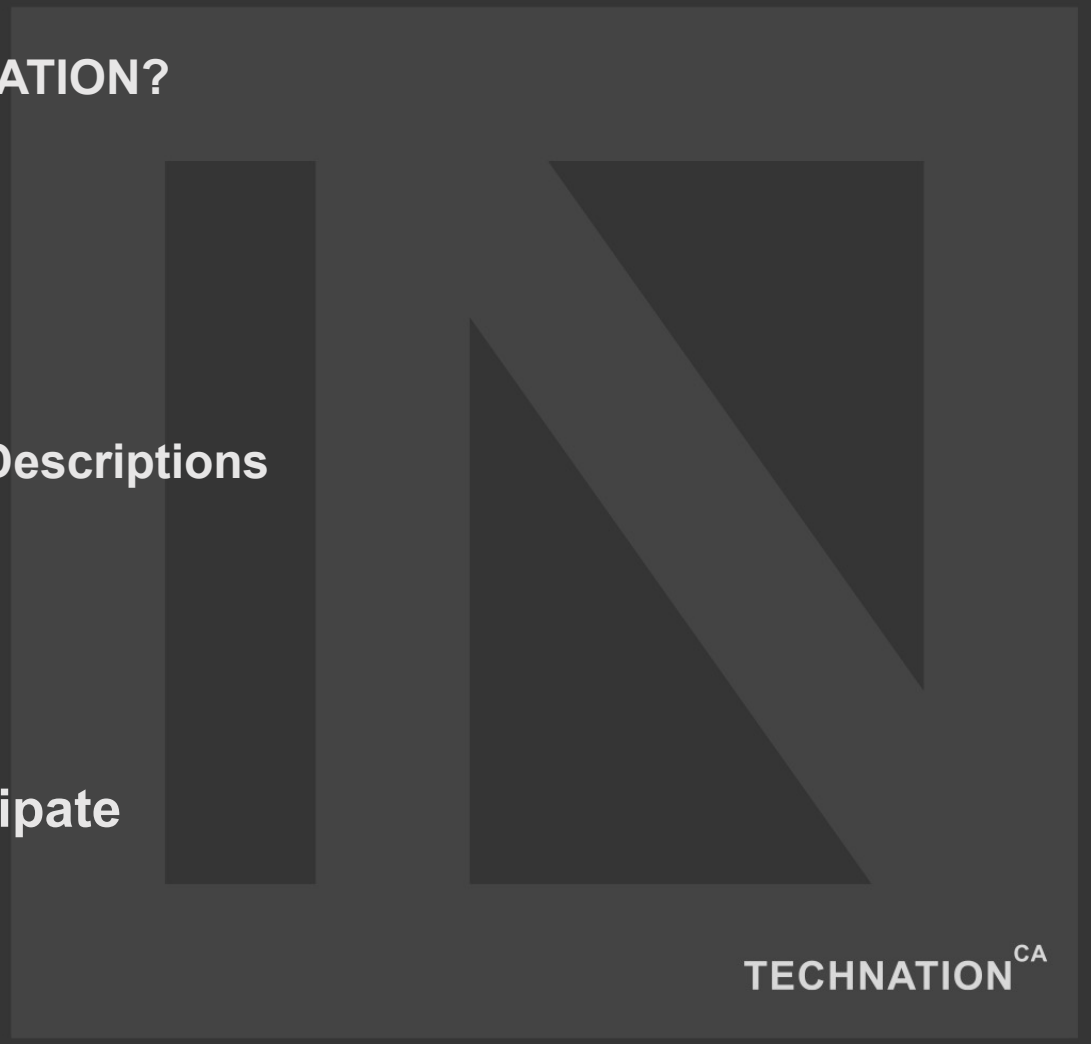
TECHNATION^CA

Welcome

Heather McGilvary
Senior, Program Coordinator
hmcgilvary@technationcanada.ca

Agenda

- Who is TECHNATION?
- Career Ready Program Overview
- Sample Job Descriptions
- How to participate
- Questions



THE ORGANIZATION FORMERLY KNOWN AS ITAC

TECHNATION Canada

- We are the **industry-government nexus** for technology prosperity in Canada, uniting Canada's technology sector, governments and communities to enable technology prosperity from coast to coast to coast

- We promote growth by connecting Canadian scale-ups with global tech leaders; engaging the global supply chain; **filling the technology talent pipeline**; and providing advocacy, professional development and networking opportunities across industry and government

- We develop solutions to achieve both the national and global goals that Canada's $184 Billion technology industry shares with governments of all levels

TECHNATION'S Strategic Priorities

LEAD THE INDUSTRY-GOVERNMENT NEXUS FOR CANADA'S FUTURE

TECHNATION is at the forefront of influencing the nation's future in digital transformation programs. Engage TECHNATION's C-level and public sector senior leaders through curated forums. Influence change and deliver thought leadership supporting national and global technology solutions in critical areas.

INDUSTRY, PROSPERITY & GROWTH

Deliver programs that drive 'access' and business opportunity and enable the SME/Scale-Up for growth. Continued focus on connecting Technology leaders to government and business opportunity with a particular emphasis on developing a national/digital marketplace for the SME and Scale-UP. Leverage TECHNATION large corporations to support innovative programs focused on engaging SME technology into national or global supply chains to help drive growth.

FUTURE WORKFORCE DEVELOPMENT

Drive national productivity and competitiveness through digital workforce readiness. In addition to TECHNATION Future Workforce Development, facilitate the digital transformation of Canadian companies through a technology focused workforce integration and skills transition.

HEALTH

Continued focus on influencing policy on behalf of the members, advocacy efforts towards nationally accepted standards and adoption of innovative health technologies. Provide relevant opportunities for ongoing industry "intelligence" for any small to medium size enterprise, major Canadian company or multi–national firm that provides products and services to the Canadian Healthcare ICT Sector.

TECH4CANADA

Collaborate with other national organizations to create and deliver programs, that will engage our membership unique capabilities, to enable digital transformation in all sectors in Canada (CyberResilience, Data Management).

Key Facts

- Student Work Placement Program (SWPP) Government of Canada, Employment and Social Development Canada
- All managed in an easy-to-use online application portal
- Meaningful, paid, tech-immersive roles
- Inclusive of “non-tech” students and organizations
- Student enrolled in accredited post-secondary institution
- Student Canadian Citizen, Permanent Resident or Refugee Status

Employer Eligibility

- A registered Canadian business or organization
- Ready to, or already has hired a post secondary student
- Provide a meaningful, paid, tech immersive work experience
- Aware of workplace safety standards in my province and have liability coverage
- Note that international students do not qualify

Career Ready Overview

The Subsidy

Wage subsidy of 50% up to a maximum of $5000, or 70% up to a maximum of $7000, every four-month placement period.

How to Participate

- Apply at our online portal

The TECHNATION Career Ready Program - TECHNATION (technationcanada.ca)

Application Process

Application Stage

- Tell us about your company
- Upload the job description
- Hire your student
- Tell us about the student
- Invite the student to participate

Dynamic community museum in Canada, attracting thousands of visitors annually

Collections Cataloguer
Museum Operations Coordinator
Archival Transcription Project Team Lead

Operations Coordinator

- Operations Coordinator to assist the Executive Director in the day-to-day operations

- Minimum third year university student preferably with business, education and/or history coursework. Must have excellent communication, people and organizational skills, be flexible and have the ability to multi-task and work in a fast-paced environment. Candidate should have a sense of humour, be outgoing, enjoy history and working with people in a teamwork environment. Supervisory skills and bilingualism (French and English) preferred.

Duties will include but are not limited to:

- Pulling reports from busines analytic tool to detect insights.
- Turning data into insights that improve business management.
- Identifying sales trends and customer analytics over periods of time.
- Planning, coordinating, researching, report writing, and monitoring of sales and attendance through business analytical tools.
- Working with communications to develop promotional materials utilizing the insights gained from analytical tools.

The Archival Transcription Project Team Lead

- The Archival Transcription Project Team Lead coordinates the development of an on-line, automated process that transforms heretofore inaccessible original, archival documents from the collection into fully transcribed, digital products that can be used for marketing and promotion on our various social media channels including our website and social media channels (Facebook, Instagram, Twitter).
- The final digital product will also be made available to researchers, historians, educators, genealogists, students and others who are conducting research
- The vast majority of these archival documents exist in hard copy paper files only, and remain, for the most part, inaccessible to the public
- The Archival Transcription Project grew out of an overwhelming response during COVID 19 to a request for volunteers to transcribe archival documents.

Application Process

Application Stage

- Tell us about your company
- Upload your job description
- Hire your student
- Tell us about the student
- Invite the student to participate
- Receive an approval within 7 days

Approved stage

- Placement agreement
- Student learning plan
- Proof of first payment

Payment Forms Stage

- Deposit and bank information
- Final gross student earnings
- Receive the wage subsidy at the end of the placement period

Privacy and Security

- Evaluation in accountability of public spending
  - Employment & Social Development Canada (ESDC)
- Legislations
  - Privacy Act
  - PIPEDA
  - CASL
- Security Audits

TECHNATION CA

Questions?
TECHNATION CA
CAREER READY PROGRAM
hmcgilvary@technationcanada.ca

thank you

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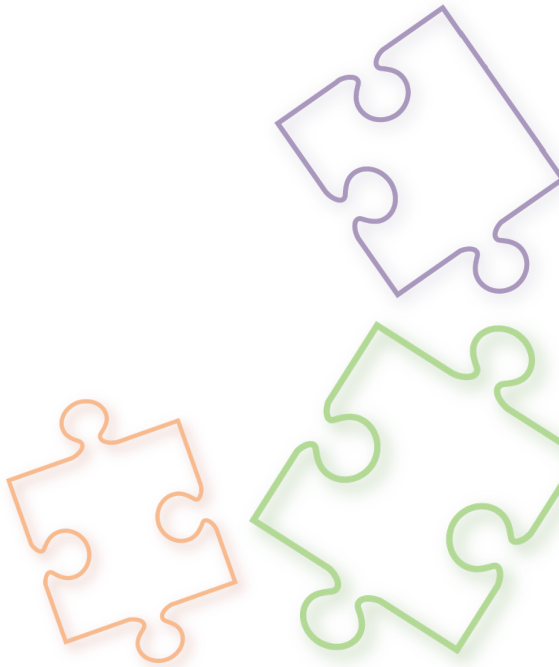
Thanks & More Info

- Find the recording and slides at acewilbc.ca/talent-match
- Email Debby Reis with any questions: TalentMatch@acewilbc.ca